

MINUTES OF THE EXECUTIVE SESSION
OF THE MALDEN SCHOOL COMMITTEE
Monday, November 8, 2021
Meeting Room #113 - 215 Pleasant Street
And Virtual Meeting

Mayor Christenson called the meeting to order at 7:37 p.m.

Roll Call

The following attendance was taken:

Mayor Christenson	Present
Mr. Drummey	Absent
Mr. Froio	Present
Mr. Gray	Present
Mr. Iovino	Present
Ms. Luong	Present
Mr. McCarthy	Present
Ms. Spadafora	Present
Mr. Weldai	Present
Attorney Greenspan	Present
Superintendent Noriega-Murphy	Present
Assistant Superintendent Mertz	Present
Clerk	Present

1. Approval of Executive Session Minutes of October 4, 2021

Mr. Iovino made the motion to approve the minutes for the October 4th, 2021 Executive Session of the School Committee. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

2. Purpose 2 – To conduct strategy sessions in preparation for negotiations with Unit C because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

Attorney Greenspan said that Unit C asked about retroactive salary increases for Unit C members who completed the entire year and retired before the Memorandum of Agreement was signed.

Assistant Superintendent Mertz said that at least for the past decade, employees who retire before a memorandum is signed do not receive the salary increase retroactively. Attorney

Greenspan said that the amount of money involved is minimal and not granting this request could give rise to wage complaint issues.

Mr. Iovino made a motion to approve the 3% pay increase for the 2020-2021 school year for 6 paraprofessionals from Unit C who retired this 2021-2022 school year. Mr. McCarthy seconded. A roll call vote was taken.

Mr. Drummey ABSENT

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

3. Purpose 2 – To conduct strategy sessions in preparation for negotiations with SEIU Local 888 Clerical Unit because an open meeting will have a detrimental effect on the bargaining position and the chair so declares.

Attorney Greenspan said that a counter offer was received from the SEIU Local 888 Clerical Unit and that the offer was accepted as it fell within the directions received from the School Committee at the October 4th School Committee meeting. However the Memorandum of Agreement (MOA) has not yet been ratified by the Clerical Unit as their union representative was making typographical changes to the MOA.

Attorney Greenspan continued that this two year Clerical Unit MOA would be in sync with all the other bargaining units at Malden Public Schools. The MOA stipulated a 2.5% salary increase for 2020-2021 and a 3% salary increase for 2021-2022. Other changes include a slight increase in the sick leave buyback, longevity payments, removing Step 1 Salary Level and awarding a one-time pandemic relief payment of \$1,000.

Ms. Spadafora made the motion to approve the MOA for SEIU Local 888 Clerical Unit contingent upon ratification by the union. Mr. Weldai seconded.

Mr. Drummey ABSENT

Mr. Froio voted YES

Mr. Gray voted YES

Mr. Iovino voted YES

Ms. Luong voted YES

Mr. McCarthy voted YES

Ms. Spadafora voted YES

Mr. Weldai voted YES

Mayor Christenson voted YES

Motion passed with 8 votes in favor and 1 absent.

Ms. Spadafora made a motion to suspend the School Committee rules to ask about an update about the FOIA request litigation. Mr. Iovino seconded.

Mr. Drummey ABSENT
Mr. Froio voted YES
Mr. Gray voted YES
Mr. Iovino voted YES
Ms. Luong voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 absent.

School Committee Clerk, Shirley Dorai informed the School Committee that the defendant has counter sued for emails from other requests that are still pending and that these are being reviewed to ensure that redactions are done before they are released. Ms. Dorai continued that Attorney Vasudevan has indicated that she would be attending the next School Committee meeting in order to provide updates on the litigation.

Adjournment

Ms. Spadafora made the motion to adjourn Executive Session at 7:58 p.m. Mr. Iovino seconded. A roll call vote was taken.

Mr. Drummey ABSENT
Mr. Froio voted YES
Mr. Gray voted YES
Mr. Iovino voted YES
Ms. Luong voted YES
Mr. McCarthy voted YES
Ms. Spadafora voted YES
Mr. Weldai voted YES
Mayor Christenson voted YES
Motion passed with 8 votes in favor and 1 absent.

The committee reconvened to the Regular Session at 8:00 p.m.

I certify that a notice of this meeting was filed with the Clerk of the City of Malden in the manner provided under Chapter 39, Section 23A of the General Laws.

Shirley Dorai, Clerk